Marcia Pringle
Senior People & Culture Business Partner

Marcia joined Meritus in June 2023 as HR Business Consultant and transitioned to the role of Senior People & Culture Business Partner for both Meritus and Oak Bahamas in August 2026.

As a strategic business partner, Marcia embodies Meritus' core values of Empathy, Passion, Humility and Courage. Her authentic leadership style fosters trust among colleagues and stakeholders while providing the support needed to enable teams to deliver exceptional service to clients.

Marcia brings more than 25 years of human resources experience as an HR specialist and business partner across a range of industries, including finance, aviation, healthcare, and telecommunications. Her areas of expertise include strategic HR planning, operational effectiveness, risk management, talent management, employee engagement, change management, and wellness initiatives that support the development of high-performing cultures.

She has successfully led workplace culture initiatives, including participation in the Top Ten Bermuda Employers programme. Under her leadership, Meritus achieved a #3 ranking in 2024, and she previously led a Bermuda aviation organization, achieving a #7 ranking in 2018. She also played a key role in Meritus achieving Platinum status in the Mindful Employer Bermuda Certification, recognizing the firm's commitment to fostering a psychologically safe and mentally healthy workplace.

Marcia is a Chartered Institute of Personnel and Development (CIPD) Associate Professional.

Throughout her career, she has served as a trusted advisor to executive leadership and Boards of Directors on employee relations, organizational risk, compensation, and people strategy matters.

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